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Equality Impact Assessment and Consultation

Approved

Approved by Storm Beth (Place)

Equality Impact Assessment

Introductory Information

Reference number

421

Proposal type

Budget Project

Budget theme

Council operating costs / infrastructure

Budget name

Waste Management - Bulk Bin Rental

Decision Type

Type of decision

- Cabinet
 Cabinet Committee (e.g. Cabinet Highways Committee)
 Leader
 Individual Cabinet Member
 Executive Director/Director
 Officer Decisions (Non-Key)
 Council (e.g. Budget and Housing Revenue Account)
 Regulatory Committees (e.g. Licensing Committee)

Lead Cabinet Member

Dagnall Lewis (LAB-CLLR)

Entered on Q Tier

Yes No

Q Tier reference

001PLA013B2-1

Year(s)**EIA date**

28/11/2018

EIA lead

Storm Beth (Place)

EIA contact

Black Alastair

Lead officer

Black Alastair

Lead Corporate Plan priority

Thriving Neighbourhoods and Communities

Portfolio, Service and Team

Cross Portfolio

Yes No

Portfolio

Place

Place service(s)

Business Strategy and Regulation

Place team(s)

Waste Management

Is the EIA joint with another organisation (eg NHS)?

No Yes

Brief aim(s) of the proposal and the outcome(s) you want to achieve

Introduce an annual rental for bulk bins of 50p a week per container for general waste. Recycling bins will remain free.

This would replace the current one-off charge for the provision of these type of containers, and would be applicable to metal bulk bins to reflect the increased capital and maintenance costs associated with these containers. Smaller plastic wheeled bins would still be chargeable as per the current policy.

Statutory: Waste Collection Authority can stipulate container(s) for waste collection(s) and can make a charge for containers.

Current service: Introduced in January 2018 on the basis of £20 per household including flats. For flats this would become an annual rental.

Impact

Under the [Public Sector Equality Duty](#) we have to pay due regard to the need to:

- eliminate discrimination, harassment and victimisation
- advance equality of opportunity
- foster good relations

More information is available on the [Council website](#) including the [Community Knowledge Profiles](#).

Note the EIA should describe impact before any action/mitigation. If there are both negatives and positives, please outline these - positives will be part of any mitigation. The action plan should detail any mitigation.

Overview

Overview (describe how the proposal helps to meet the Public Sector Duty outlined above), Supporting Evidence (Please detail all your evidence used to support the EIA)

No discrimination, harassment and victimisation will arise as a consequence of this proposal.

Impacts

Proposal has an impact on

Poverty & Financial Inclusion

Staff

Yes No

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

The introduction of this charge may have a low level financial detriment to those facing financial exclusion. However the charge would be to landlords, owners and managing agents. While this may be passed back to customers via a separate charge, no customer using the containers will be expected to pay the charge directly. Recycling container will remain free of charge.

Supporting Documentation

Cumulative impact

Proposal has a cumulative impact

Yes No

Proposal has geographical impact across Sheffield

Yes No

Local Partnership Area(s) impacted

All Specific

Action Plan and Supporting Evidence

Action plan

We will make this information available on the SCC website.

Supporting Evidence (Please detail all your evidence used to support the EIA)

Consultation

Consultation required

Yes No

If consultation is not required please state why

This is a discretionary charge which will be communicated but which we do not intend to consult on.

Are Staff who may be affected by these proposals aware of them

Yes No

Are Customers who may be affected by these proposals aware of them

Yes No

If you have said no to either please say why

Communications will be as stated previously.

Summary of overall impact**Summary of overall impact**

Overall there are no significant differential, positive or negative, equalities impact as a consequence of this proposal.

Summary of evidence**Changes made as a result of the EIA**

Based on the known data and overall anticipated low level impact, 50p per container per week and recycling containers remain free of charge, no changes will be made as a result of this EIA.

Escalation plan**Is there a high impact in any area?**

Yes No

Overall risk rating after any mitigations have been put in place

High Medium Low None

Review date**Review date**

01/04/2020

If a review date is specified, it will appear in the 'Upcoming Reviews' view when the EIA review is within 30 days.

Approved